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COUNTY COUNCIL FOR MONTGOMERY COUNTY, MARYLAND  
IN LEGISLATIVE SESSION

Tuesday, October 2, 1979 Rockville, Maryland

The County Council for Montgomery County, Maryland, convened in  
Legislative Session in the Council Hearing Room, County Office Building,  
Rockville, Maryland, at 11:05 A.M. on Tuesday, October 2, 1979.

## PRESENT

Scott Fosler, Vice President	Elizabeth L. Scull
Michael L. Gudis	Ruth Spector
Rose Crenca	Esther P. Gelman

## ABSENT

Neal Potter, President

The Vice President in the Chair.

The Journal of September 11, 1979, was approved as amended.

INTRODUCTION OF BILLS:

There were no bills for introduction.

MEMORIALS AND PETITIONS:

There were no memorials or petitions for presentation.

CALL OF BILLS FOR FINAL READING:

Re: Enactment of Bill No. 23-79, Employer-  
Employee Relations Law Amendment

Bill No. 23-79, Amendment to Employer-Employee Relations Law, was called  
for final reading.

Upon motion of Councilwoman Crenca, duly seconded and without objection,  
the Council waived the reading of the bill and proceeded to consideration of  
amendments.

Upon motion of Councilwoman Crenca, duly seconded and without objection,  
the Council deleted the language on lines 31 through 34, page 2, and inserted  
in lieu thereof: This Act shall take effect on the 91st day following the date  
on which it becomes law.

At the suggestion of Ms. Schloo, Legislative Staff Specialist, the  
Council deleted [33-43] and inserted in lieu thereof 33-45 throughout the bill.

Councilwoman Scull stated that she will vote against this bill.

She believes that it is most unwise to go from a requirement that 60% of the eligible voters actually participate in an election to designate an employee organization to no requirement at all regarding the number of participants in the election. In the last such election, the Montgomery County Government Employees Organization (MCGEO) brought out just 58.8% of the eligible voters. She believes that it would be preferable to reduce the 60% requirement somewhat rather than eliminating it entirely. She believes that a requirement for 30% of the voters would be entirely reasonable. Councilwoman Scull stated that she does not agree with the argument that there should be no requirement at all because that is how it is done in many other jurisdictions. The Council is aware that some other jurisdictions are having serious difficulties caused by the demands of irresponsible leaders of employee organizations. These are not private groups whose decisions affect only their own members. The decisions can have serious impact on all of the people of the County. Consequently, it is not unreasonable to require that the leaders have the support of a significant number of employees.

Councilwoman Scull moved, duly seconded, that the Council remove the bracket before the word "and" on page 2, line 11; delete the phrase [sixty percent (60%)] and insert in lieu thereof thirty percent (30%); and delete the bracket after the word "ballots" on line 12.

Councilwoman Scull pointed out that, if 30% of the employees eligible are required to vote to validate an election, an employee organization can be designated as the official organization with only 16% of the employees voting for it. That is not a huge requirement.

Councilwoman Scull's motion failed, Councilmembers Scull and Gelman voting in the affirmative, Councilmembers Fosler, Spector, Crenca and Gudis voting in the negative and Councilman Potter being absent.

Upon motion of Councilwoman Crenca, duly seconded and without objection, the Council voted to waive the reading of the title and proceed to enactment of Bill No. 23-79. By a yea and nay vote, Councilmembers Spector, Gudis, Crenca and Fosler voting in the affirmative, Councilmembers Gelman and Scull voting in the negative and Councilman Potter being absent, Bill No. 23-79, Employer-Employee Relations, was enacted, as amended.

Re: Enactment of Bill No. 48-79,  
Immunization of Children

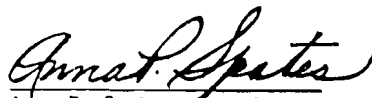
Bill No. 48-79, Immunization of Children, was called for final reading.

Upon motion of Councilwoman Scull, duly seconded and without objection, the Council voted to waive the reading of the title and proceed to enactment of Bill No. 48-79. By a yea and nay vote, Councilmembers Gelman, Spector, Scull, Crenca and Fosler voting in the affirmative, Councilman Gudis being temporarily absent, and Councilman Potter being absent, Bill No. 48-79 was enacted.

MISCELLANEOUS BUSINESS:

There being no further official business to come before the County Council in Legislative Session, the meeting adjourned at 11:23 A.M., to reconvene at 1:30 P.M. on Tuesday, October 9, 1979, or at the call of the President.

ATTEST:

  
Anna P. Spates, Secretary  
of the County Council for  
Montgomery County, Maryland